United States Government National Labor Relations Board OFFICE OF THE GENERAL COUNSEL

Advice Memorandum

DATE: October 16, 1998

TO : F. Rozier Sharp, Regional Director

Region 17

FROM : Barry J. Kearney, Associate General Counsel

Division of Advice

SUBJECT: International Brotherhood of Teamsters, Local 886

(United Parcel Service)

Cases 17-CB-5010-1, 5010-3, 5046, 5069,

5087, 5090, 5115

This case was submitted for advice pursuant to OM 98-53 (July 7, 1998) on the limited issue of how to proceed regarding an allegation that a "members in good standing" union security clause is unlawful on its face where the Union is unwilling to enter into a <u>Jefferson Chemical</u> waiver.

As we concluded, and for the reasons asserted, in <u>UFCW District Union Local 2 (Dillon Companies d/b/a Gerbes SuperMarkets)</u>, Case 17-CB-5004, Advice Memorandum dated September 29, 1998, the Region should, absent settlement, proceed to issue a complaint alleging, inter alia, that the union security clause is unlawful on its face.